



LIFE SCIENCE CARES
bay area

IMPACT REPORT
2023



TOGETHER, WE CAN DO MORE

Discover how we're multiplying impact across the life sciences industry through a collective effort.



LIFE SCIENCE CARES

Life Science Cares is a 501(c)(3) nonprofit organization that was founded in Boston in 2016 and has since expanded to Philadelphia, San Diego, San Francisco Bay Area, and New York. In 2021, we launched in the Bay Area with a \$1M philanthropic investment from JP Morgan to activate the people, power, and financial capital of the life sciences industry.

SINCE LAUNCH, WE HAVE:

- Delivered nearly **\$3 million** in grants to 21 nonprofits across the Bay Area
- Facilitated the placement of **75** underrepresented student via paid internships across more than **60** life science companies
- Administered **3500+** COVID-19 vaccinations
- Distributed **10,300 care packages**
- Contributed over **\$24,000** worth of toys and holiday gifts

Across all five chapters, Life Science Cares has invested \$12,627,751 in our communities since 2016.



Boston



Philadelphia



San Diego



Bay Area



New York



OUR MISSION

We activate the financial and human capital of the life sciences industry and partner with nonprofits to disrupt the cycle of poverty and inequality in our communities.

OUR VISION

We envision all of our neighbors having access to basic needs, access to education, and access to opportunity.



WORDS FROM LIFE SCIENCE CARES BAY AREA BOARD MEMBERS

I got involved with Life Science Cares because the mission and means are every bit as well-aligned towards alleviating human suffering as are the business plans and committed time and capital in the life science enterprise that we engage in every day, professionally. But the urgency and potential for impacts are way more immediate and local. In our life sciences community, we do game-changing innovation work at companies located throughout the Bay Area—often making significant financial, as well as health outcomes, returns for our enterprise efforts. We “do well” by “doing good,” as they say. But all the while, in the very same zip codes where we live and work, fellow neighbors experience a totally different reality: poverty and unequal access to security and economic opportunity. The contrast is hard to ignore. Life Science Cares provides a powerful lever for moving some of our collective industry resources of time, capital, and creativity towards bridging these inequity gaps. And with volunteer opportunities throughout the Bay Area and by creating more network connections and deeper local community engagement in the process of giving back—what’s not to love?

*Nina Kjellson
General Partner / Canaan
Co-Chair, Board of Managers,
Life Science Cares Bay Area*



The business of life sciences is super challenging, demanding that life science professionals be smart, talented, and hard-working. In my experience, they are also kind, compassionate, and generous. Life Science Cares takes great advantage of those positive attributes, unlocking the potential for life science companies and people to be a powerful force for good in their communities. That’s why I jumped at the chance to help build a Life Science Cares affiliate in the Bay Area. The societal problems we confront are immense, however, in the life science industry we’re used to tackling big problems. It is a privilege to work with the staff, corporate and individual supporters, and partners of Life Science Cares Bay Area to find new and innovative ways to deliver assistance to neighbors who need and deserve a helping hand.

*Jeffrey Hessekiel
Executive Vice President,
General Counsel & Secretary, Exelixis
Co-Chair, Board of Managers,
Life Science Cares Bay Area*





A WORD FROM OUR EXECUTIVE DIRECTOR, AISHA BARO

2023 has been a year like no other. On the heels of a seemingly positive post-pandemic recovery in 2022, signs of an economic downturn emerged causing many corporations across all industries, including Life Sciences, to tighten their belt and make tough budgetary decisions. Times were tough for our current and prospective corporate partners. This meant that the needs and opportunity in the community were greater than ever.

At Life Science Cares Bay Area, this dichotomy presented an interesting decision point. Times were tough for us too in terms of meeting our fundraising goals, yet we decided to press full speed ahead and we did not lose any steam. In 2023, we granted \$1M to nonprofit partners, representing a 25% increase in our financial grants, we placed 50 interns into Life Science companies doubling the size of the program and we tripled our community engagement providing thousands of life science employees the opportunity to give their time to meaningful causes in the community. This was a win-win that amplified the mission of these organizations through thought partnership, in-kind donations, and human capital while providing these life science employees a sense of purpose and contribution to their broader community!

I am excited and energized about 2024. This will be the third year of full existence for Life Science Cares Bay Area and our year to thrive! When I joined Life Science Cares Bay Area, almost 2.5 years ago, pivoting from a long career in biotech, including 15 years at Roche/Genentech, this is exactly what I had hoped and envisioned for us at this stage of our life cycle. I think the next frontier for us will be to expand our reach through strategic partnerships with like-minded organizations across the private, nonprofit, and public sectors, with a singular focus on lifting marginalized communities out of poverty! I am excited about what's ahead. Join us in our mission to help us cocreate that future!

Aisha Baro

*Executive Director,
Life Science Cares Bay Area*





POVERTY IN THE BAY AREA: A LOOK AT THE NUMBERS

"It's official: The gap between the Bay Area haves and have-nots is wider than anywhere else in the state."
—Public Policy Institute of California (PPIC)



Nearly **50%**
are living in
poverty

~20,000
San Francisco
residents are
homeless
every year



1 in 2
experience
economic insecurity
each year

References: 1. Point-in-time and housing inventory count. San Francisco Department of Homelessness and Supportive Housing. Accessed October 18, 2023. <https://hsh.sfgov.org/about/research-and-reports/pit-hic/#2022-pit>. 2. Fukumori R, Robbenolt S. Who is low income and very low income in the Bay Area? (An updated look). Bay Area Equity Atlas. January 27, 2023. Accessed October 18, 2023. <https://bayareaequityatlas.org/distribution-of-incomes>. 3. Myers-Lipton S, Armaline W. 2023 Silicon Valley Pain Index. San José State University Human Rights Institute. Accessed October 18, 2023. https://www.sjsu.edu/hri/docs/SVPI2023_FINAL_06-12-23.pdf. 4. Rezal A. Even the richest San Franciscans think economic inequality is out of control. Here's how bad it is. *San Francisco Chronicle*. Accessed September 12, 2023. <https://www.sfchronicle.com/sf/article/income-inequality-San-Francisco-17462495.php>



OUR FOCUS AREAS

Life Science Cares Bay Area is a collective effort to activate the financial and human capital of the region's life sciences industry and partner with nonprofits to disrupt the cycle of poverty and inequality in our communities.

We unite the human and financial resources of life sciences companies and industry leaders to support service organizations that do the best work in three critical areas:



**BASIC
NEEDS**



**EDUCATION
SUPPORT**



**ECONOMIC
OPPORTUNITY**



OUR APPROACH



Life Science Cares prides itself on not only being a grant-making organization, but also actively partnering with grantees to help solve societal problems through a combination of volunteerism and thought partnership.

ANNUAL GRANTMAKING

Life Science Cares provides grants to carefully-vetted, local nonprofit organizations doing critical work that best aligns with our focus areas.

COMMUNITY ENGAGEMENT

We build deep relationships with grantees and contribute service via volunteerism. We work closely with corporate partners to create community engagement plans for staff.

THOUGHT PARTNERSHIP

Life Science Cares helps bring big ideas to life through active thought partnership amongst industry leaders, nonprofit partners, and our strategic fundraising efforts.

BUILDING EQUITY

Project Onramp matches underrepresented or underresourced undergraduate students with paid summer internships at life science companies.

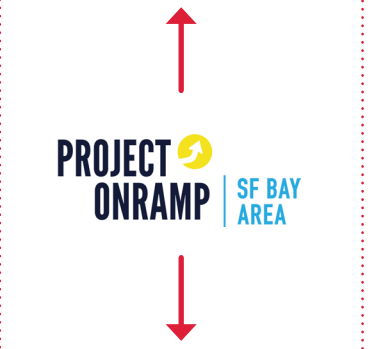


PROGRAMS WE'VE SUPPORTED

Nonprofit Partners

These deserving organizations making lasting change by working directly with our communities in need.

We support them with grants, donations, volunteer hours, and thought partnership.



CREATING LASTING IMPACTS



Awarded nearly
\$3M in grants
to 21 nonprofit
partners

Facilitated
3500+
vaccinations
for our most
vulnerable
neighbors

Engaged
1700
life science
industry
volunteers



Donated
\$24,000+ toys
and
holiday gifts



Provided
internships to
51 students
into 15+
life sciences
companies



Including all five
chapters, Life Science
Cares has invested
\$12,627,751
in our communities
since 2016

Assembled
10,820
care packages

Committed
4200
volunteer hours

These numbers were collected at the time of this report's production. They may not reflect the latest impact numbers.

Supporting Those With the Greatest Needs

Without addressing basic needs like food security, safety, healthcare, and housing, we cannot expect individuals to emerge from poverty. We fund multiple organizations working in these areas to ensure that our most vulnerable neighbors have a strong foundation. We believe every person has the right to these basic human needs, and a significant effort goes to helping these organizations.



Areas of Focus

- Vaccine Equity & Health Access
- Homelessness
- Food Security
- Domestic Violence



Impact Stories

Corporate Partner: Havas San Francisco

Benefitting Nonprofit: San Francisco-Marín Food Bank

Thirty-one staff volunteers from Havas San Francisco—an agency known for creating meaningful connections between people and brands using creativity, media, and innovation—came together early on Monday, June 12th to support the San Francisco-Marín Food Bank. They assembled 1100 grocery bags holding 25,300 lbs of food (wow!) that were delivered to homebound residents of San Francisco.

Corporate Partner: AN2 Therapeutics

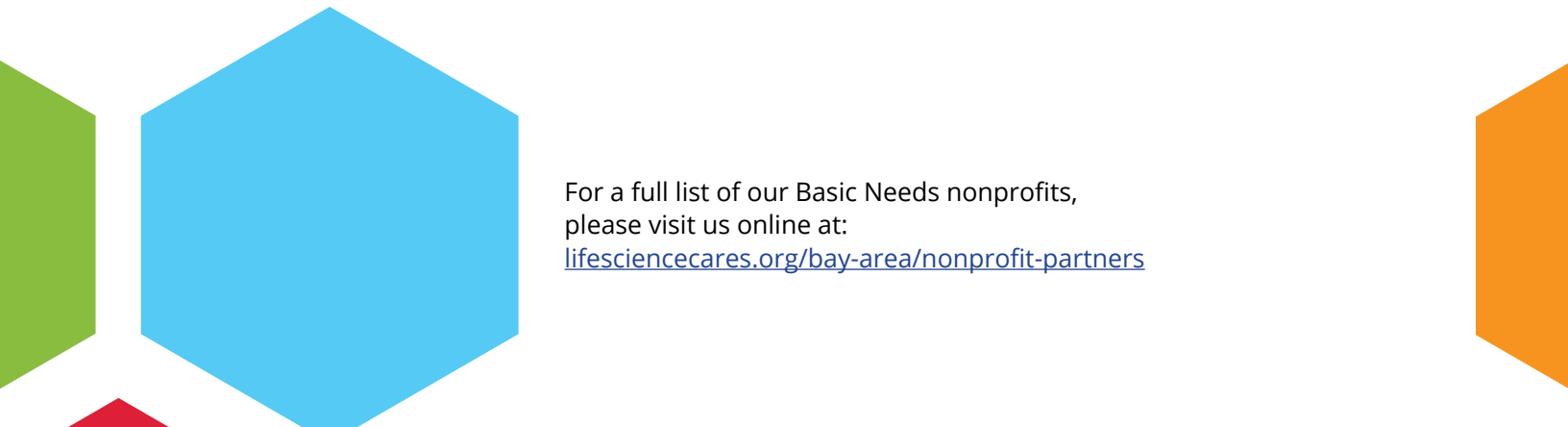
Benefitting Nonprofit: Florence Fang Community Farm

Sixteen energetic employees from AN2 Therapeutics engaged in sustainable gardening at the Florence Fang Community Farm in San Francisco's Bayview District. This collaborative aims to support food sovereignty among local community members. By volunteering time and resources, we're helping foster a greener environment and empowering individuals to take control of their access to nutritious food.

Corporate Partner: Twist Bioscience

Benefitting Nonprofit: Second Harvest of Silicon Valley

Six mighty employees from Twist Bioscience kick-started their company's "month of service" by sorting 25,600 lbs of chicken at Second Harvest of Silicon Valley alongside other afternoon shift volunteers—an all-time shift record!



For a full list of our Basic Needs nonprofits,
please visit us online at:
lifesciencecares.org/bay-area/nonprofit-partners

Paving Paths to Brighter Futures

A proven path to long-term financial success and overall happiness is education. That's why Life Science Cares supports science, technology, engineering, and math (STEM) education, college preparation and success, educational enrichment, and programs that support and inspire students of every age. Through Project Onramp, we provide summer internships at life sciences companies to expose students to careers in the sector, encourage them to pursue science, and lay the groundwork for a diverse future workforce.

Areas of Focus

- STEM
- General Education
- Adult Learning



Impact Stories

Corporate Partner: Exelixis

Benefitting Nonprofit: Safe Passages

On August 15, Exelixis employees stuffed 200 backpacks with school supplies to benefit kids in Safe Passages. Through after-school programs and family resource centers, Safe Passages is dedicated to disrupting the cycle of poverty for some of the Bay Area's poorest families. Exelixis' employees wanted to give students a boost of confidence for the school year with new gear. Now, their families don't need to choose between education supplies and other basic household needs.

Corporate Partner: Pliant Therapeutics

Benefitting Nonprofit: Spark Bay Area and Scientific Adventures for Girls

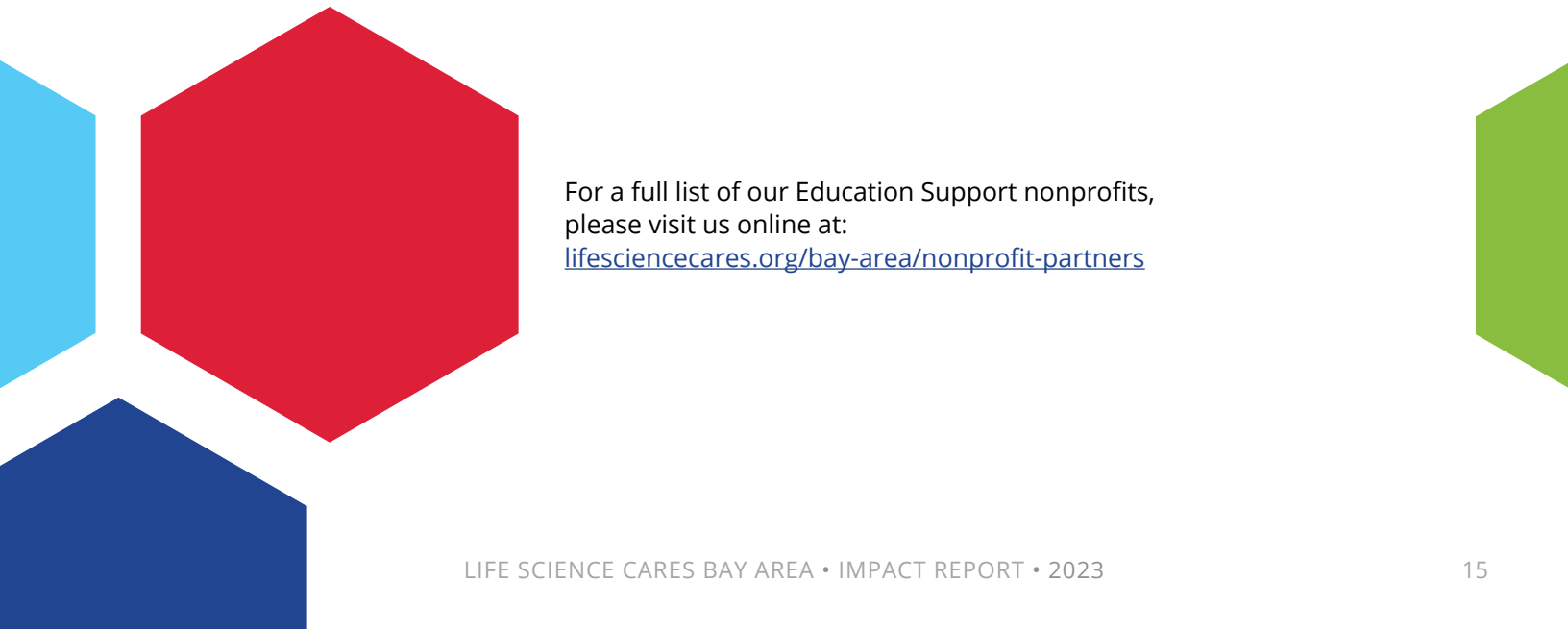
On March 16th, 32 ambitious volunteers from Pliant Therapeutics put together 1800 STEM education kits benefitting 2 of our nonprofit partners, Spark Bay Area and Scientific Adventures for Girls. Both serve middle school students interested in STEM.

Armed with boxes of items like glitter, borax, and ping-pong balls, the volunteers created kits for watercraft and slime activities.

Corporate Partner: Seagen

Benefitting Nonprofit: CuriOdyssey

Seagen staff recently celebrated Employee Appreciation Day by stuffing 200 backpacks with school supplies and personalized notes of inspiration for kids attending CuriOdyssey's "Museum for All" program. As a nonprofit science museum and zoo, CuriOdyssey lets kids observe animals, experiment with scientific phenomena, and let the natural world answer their questions.



For a full list of our Education Support nonprofits, please visit us online at:
lifesciencecares.org/bay-area/nonprofit-partners



Creating Lasting Change

Life Sciences Cares believes that ending the cycle of poverty requires support to respected organizations that have a track record of helping families and individuals lifting and keeping themselves out of poverty.

That's why we work with organizations known for job creation, job training, mentoring, and economic development.



Areas of Focus

- Job Training & Readiness
- Mentorship
- Prison/ Justice System



Impact Stories

Corporate Partner: Sangamo Therapeutics, Inc.

Benefitting Nonprofit: Breakthrough San Francisco

Sangamo Therapeutics, Inc. opened its doors for Breakthrough San Francisco's Career Day, giving college students a glimpse into the world of biotech. The full schedule included career info panels, lab tours, lunch, and even DNA extraction of strawberries. It was a day to remember for the students—the first time for many to use a pipette and let alone see a real laboratory! A huge thanks to the 22 Sangamo staff-members who volunteered to help at the event.

Corporate Partner: Guardant Health

Benefitting Nonprofit: Peninsula Bridge

During Guardant Health's recent "Bring Your Child to Work Day," employees and kids filled 200 backpacks with back-to-school supplies for students in Peninsula Bridge's 13-year program. A Life Science Cares nonprofit partner, Peninsula Bridge, empowers motivated, under-resourced students to achieve college and career success through individualized support and transformational educational opportunities.

Thanks to Guardant staff for caring actively and showing the next generation how they can give back!

Corporate Partner: Evercore and Centerview Partners

Benefitting Nonprofit: LifeMoves

Evercore and Centerview Partners hosted LifeMoves' Adventure Camp end-of-summer celebration at their Menlo Park and San Mateo locations. Their staff volunteered to make it festive with piñatas, goodie bags, food, games, and face painting!

LifeMoves is a Bay Area nonprofit organization dedicated to helping people experiencing homelessness to return to stable housing and self-sufficiency. The summer camp allows parents to work—or search for work—while their children are engaged in fun and educational activities.

For a full list of our Economic Support nonprofits,
please visit us online at:
lifesciencecares.org/bay-area/nonprofit-partners



WEEK OF SERVICE

Corporate Partner: Ultragenyx
Benefitting Nonprofit: Multiple

For Ultragenyx's Week of Service in May, 200+ staff members from their Brisbane and Novato locations put together a total 5,700 care packages—STEM kits, hygiene kits, final kits, and school backpacks! This collective effort benefitted a variety of Bay Area nonprofits and programs, including: WEAREPIEFEST, Scientific Adventures for Girls, Ritter Center, North Marin Community Services, HealthRIGHT 360, Ayudando Latinos A Soñar (ALAS), Upward Scholars, Breakthrough Collaborative SF, and CCSF. Employee volunteers also helped out at the SF-Marin Food Bank and Florence Fang Community Farm.

We are proud and grateful for our partnership with Ultragenyx—a company that created an awesome wave of impact in the Bay Area. So much can happen when being involved is part of the culture!



Project Onramp

Opening doors through internship and education

Project Onramp is Life Science Cares, very own initiative. Joining forces with leading life sciences organizations from the Bay Area—we connect passionate, high-achieving, 4-year college students with paid internships for up to 12 weeks.

It's a win-win partnership. Throughout the Bay Area, life science companies are poised to create opportunities for young adults from underrepresented communities, but it can difficult for some students to gain access to internships. Acquiring these internships helps bring more diversity to the workforce and helps companies better understand and reflect the patients they serve.

Our first-year goal was to place 15 students in paid internships. We're proud to say that we almost quadrupled our goal and placed 50 interns!



Project Onramp 2024 is looking for life sciences companies that want to hire talented undergraduates from underrepresented communities for rewarding summer work. To explore diversifying your internship pipeline for summer 2024, please contact Bernadette Frias at bernadette@lifesciencecares.org.



FUNDRAISING EVENTS

Annual Impact Festival

We continue to build momentum! The second annual Impact Festival is a night to celebrate it! We'll share our accomplishments and highlight our goals moving forward.

Attendees network with over 200 life science executives, engage in thoughtful discussions, and bid on silent auction items. We'll also be celebrating you—our partners—who make the contributions to our community possible.

- This year's special guest speakers included:
 - **Aisha Baro**, Executive Director, Life Science Cares Bay Area
 - **Erica Taylor**, PhD, Chief Marketing Officer, Genentech
 - **Nina Kjellson**, General Partner/ Canaan
 - **Estefania Zaragoza**, Client, North Marin Community Services
 - **Rene Jimenez**, Director of College Programs, Peninsula Bridge
 - **Ray Mueller**, San Mateo County Supervisor representing District 3
- Sponsors receive branding recognition before, during, and after the event, and, at the highest sponsorship tiers, have the opportunity to take the stage. All funds raised benefit Life Science Cares Bay Area.



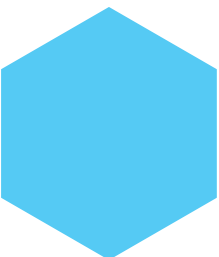
Timmerman Traverse

The Timmerman Traverse, founded by Luke Timmerman, founder and editor of Timmerman Report, and benefits Life Science Cares, is a 23-mile hike across the Presidential Traverse in the White Mountains of New Hampshire over the course of 3 days. This year, 20 leaders in the life science sector have committed to raise a minimum of \$25,000 for Life Science Cares and collectively the 2023 team set a goal to raise \$1 million!

Proceeds from the Traverse support our partners and partnerships in the community, which focus on providing access to basic needs, access to education, and access to opportunity.

Special thanks to Andrea van Elsas, Ben Portney, Hamid Ghanadan, June Lee, Kaye Foster, Ted Love, and Yael Weiss for raising funds for Life Science Cares Bay Area this year!

To learn more, visit: timmermanreport.com/timmerman-traverse-for-lsc-2023/



CORPORATE PARTNERS



Impact



Catalyst



Multiplier



Community



IMPACT FESTIVAL SPONSORS



Platinum



Gold



Silver



Bronze



Friend



MEET THE PEOPLE WHO MAKE CHANGE HAPPEN



Our Board of Managers

This panel of leaders is responsible for fiduciary and strategic decisions across all our partnerships.

	<p>Jeff Hessekiel, JD EVP & , General Council and Secretary Exelixis</p>	<p>Nina Kjellson General Partner Canaan</p>	<p>Hans Bishop President, Founder, & Board Co-Chairman ALTOS LABS</p>	<p>Robert Blum President & CEO Cytokinetics</p>	
<p>Cindy Dunkle Chief People Officer Denali Therapeutics</p>	<p>Michael Gaito Global Head of Healthcare Investment Banking JP Morgan</p>	<p>Ted Love, MD Chair Chair of the Biotechnology Innovation Organization (BIO) Board</p>	<p>Mark McClung EVP & Chief Operating Officer Sangamo</p>	<p>Shawnte Mitchell Chief Legal Officer & General Counsel Genomica</p>	<p>Matt Outten Chief Commercial Officer BridgeBio</p>
	<p>Rob Perez Operating Partner General Atlantic</p>	<p>Kristin Reed Executive Director, Genentech Corporate & Employee Giving and The Genentech Foundation Genentech</p>	<p>George Scangos, PhD Former President & CEO Vir Biotechnology, Inc.</p>	<p>Lynn Seely, MD CEO Lyell Immunopharma</p>	<p>Kate Wilson President Gilead Foundation</p>



Our Board of Advisors

A network of active stewards that helps shape LSC-BA's impact through their commitment to equity and social justice.



Joy Branford
Global Head Talent,
Diversity Equity and
Belonging
Altos Labs



Sam Brasch
Principal, Life Science
Practice Leader
Marsh McLennan
Agency



Daniel Byrne
Co-Founder and
President, USA
Life Science People



Thomas Célérier
Client Partner -
Healthcare and Life
EPAM Systems



Pavan Cheruvu
Chief Executive Officer
Bitterroot Bio



Jane Chung
Chief Commercial Officer
Sutro Biopharma, Inc.



Jung Choi
Entrepreneur in
Residence
Third Rock Ventures



Bernard Coulie
Chief Executive Officer
Pliant Therapeutics



Nicole Foderaro
Portfolio Leader
Real Chemistry



Matt Foehr
President & Chief
Executive Officer
OmniAb



Adam Gridley
Chief Executive Officer
Allay Therapeutics



Julia Griffiths
Neuroimmunology
Marketing
Genentech



Shalabh Gupta, MD
President & CEO
Unicyclic Therapeutics



Amanda Hill
VP, People & Culture
89bio



Phil Howard
Partner
Ernst & Young, LLP



Allison Huckstepp
Executive Vice President,
Life Sciences
JLL



Gabby Lajoie
Managing Director
Russell Rennolds
Associates



Dennis Lanfear
President, CEO &
Chairman
Coherus Bioscience



Our Board of Advisors

A network of active stewards that helps shape LSC-BA's impact through their commitment to equity and social justice.



Douglass Love, Esq
President and Chief Executive Officer
Annexon Biosciences



Jessica Meng
Chief Commercial Officer
Delfi Diagnostics



Michelle Nemits
Executive Director, Bay Area
Biocom California



Dee Olomajeye
Head of People
Senti Bioscience



Christopher Peetz
Chief Executive Officer
Mirum Pharmaceuticals



Linda Sierra
Senior Vice President, Business Development
Bench International



Sarah Spencer
Principal
EcoR1 Capital, LLC



Lynette Stolaryzk
Managing Partner - Bay Area
Baker Tilly



Mary Stutts
Chief Executive Officer
Healthcare Businesswomen's Association



Senthil Sundaram
Chief Executive Officer
Terns Pharmaceuticals



Josh Thornton
Partner
Centerview Partners



Nathan Trinklein
President, CSO
Rondo Therapeutics



Barbara Troupin
Independent Director
Equillum, Inc.



Scott Turner
Senior Vice President, Research
Pliant Therapeutics



Andrew Wheeler
Vice President
Transwestern



Angie You
Chief Executive Officer
Architect Therapeutics



Jeffrey Zechnich
Partner
PwC



Andrew Zink
Vice President-Leasing
Alexandria Real Estate Equities



HOW YOU CAN GET INVOLVED WITH LIFE SCIENCE CARES BAY AREA

Corporate Support Opportunities

- **Become a Corporate Partner** with an annual membership and volunteer opportunities
 - Access upcoming activities that include: volunteer events, networking, community engagement, roundtable discussions on social justice, environmental and social governance, and more
 - Help your organization gain visibility with recognition on our website and in marketing materials as a corporate partner
- **Sponsor the Impact Festival**, our annual signature fundraising event and other events
- **Host an intern via Project Onramp**
 - Project Onramp sources paid summer internships for underrepresented undergrad students. We partner with life science companies to host the interns, allowing students access to relevant work experience, explore career paths, and build networks.

Individual Opportunities

- **Join the Board of Advisors** with an annual membership and individual philanthropy
 - Support the mission of LSC-BA
 - Participate in C-suite live and virtual networking events
 - Champion the work of LSC-BA within your organization
- **Make a Personal Contribution** — there are many ways to give. Life Science Cares accepts:
 - Online donations
 - Checks
 - Contributions from donor advised funds





WE INVITE YOU TO JOIN US

Donate. Volunteer. Become a Board Member.

Aisha Baro

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Tara Stephenson

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Bernadette Frias

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brought to you by

