



LIFE SCIENCE CARES
bay area

IMPACT REPORT

2022



WE BELIEVE

we have the collective
power to create change
in our communities.



POVERTY IN THE BAY AREA: A LOOK AT THE NUMBERS

"It's official: The gap between the Bay Area haves and have-nots is wider than anywhere else in the state."

—Public Policy Institute of California (PPIC)



Sources: <https://www.nbcbayarea.com/news/local/making-it-in-the-bay/25-of-bay-area-residents-living-in-poverty-report/2910077/>
<https://sfgov.org/scorecards/safety-net/poverty-san-francisco>



**A HISTORY OF HELPING.
A FUTURE OF IMPACT.**

Life Science Cares was founded in Boston in 2016 and has since grown to serve several key regions throughout the United States. In 2021, **Life Science Cares Bay Area (LSC-BA)** launched with a \$1M philanthropic investment from JP Morgan to activate the people, power, and financial capital of the life sciences industry.

In less than two years, Life Science Cares Bay Area has granted nearly \$2M to 18 deserving nonprofits throughout our beautiful Bay Area.



Boston



Philadelphia



San Diego



Bay Area



New York



WHO WE ARE. WHAT WE DO.

Life Science Cares Bay Area is the collective effort of the life sciences industry to address the impact of poverty and inequality on our neighbors in the Bay Area.

We unite the human and financial resources of life sciences companies and industry leaders to support service organizations that do the best work in three critical areas:



SURVIVAL



EDUCATION



SUSTAINABILITY





OUR MISSION

We activate the financial and human capital of the life sciences industry and partner with nonprofits to disrupt the cycle of poverty and inequality in our communities.

OUR VISION

We envision all of our neighbors having access to basic needs, access to education, and access to opportunity.



WORDS FROM FOUNDING BOARD MEMBERS OF LIFE SCIENCE CARES BAY AREA

I witnessed firsthand the impact that Life Science Cares had in Boston. When I returned to the Bay Area, I saw the need and opportunity to replicate a lot of what had been done in Boston to serve disadvantaged communities here. Thankfully, many of my colleagues agreed, and we quickly assembled a stellar board of managers who have jumped in enthusiastically with their time and resources to accelerate our launch into the Bay Area. I want to thank all the individuals and organizations that have made our first year so successful. As we shared at our inaugural Impact Festival, we already are making a difference and have the potential now to do so much more.

*George Scangos, PhD
CEO, Vir Biotechnology
Chairman of the Board of Managers,
Life Science Cares Bay Area*



The life sciences industry in the Bay Area and around the country is uniquely suited to help address society's biggest challenges and to employ talented individuals from diverse backgrounds. Life Science Cares Bay Area will partner with companies and nonprofits to create new opportunities for people of all backgrounds to enter our industry.

*Ted W. Love, MD
Former President & CEO, Global Blood Therapeutics
Member of the Board of Managers,
Life Science Cares Bay Area*





A WORD FROM OUR EXECUTIVE DIRECTOR, AISHA BARO

In the United States—and in the Bay Area specifically—the inequities are striking. I have lived them in the healthcare system as a black woman and a black mother. As a professional with a 17-year-long career in the life sciences industry prior to joining Life Science Cares Bay Area, I have seen the ongoing effort of the industry in trying to reach both underserved patients and communities, and also in diversifying its employee base. The only way I can reconcile the persistent problem against the consistent effort and good will that I have seen is by acknowledging the systemic, deep-seated, and long-standing nature of the issues.

Addressing healthcare inequities is complex and requires starting with addressing social gaps in issues such as education, homelessness, and social justice, to name a few. And that's why I am so proud and humbled by our mission at Life Science Cares.

I think the intersection between public, private, and nonprofit sectors is where all the magic can happen within our industry. I believe in the power of the collective, and I am inspired to see companies that may compete against each other in the marketplace come together in our communities for the greater social good.

Aisha Baro

*Executive Director,
Life Science Cares Bay Area*



CREATING LASTING IMPACTS



Awarded nearly
\$2M in grants
to 18 nonprofit
partners



Donated
1086+ coats
and
359+ toys
to communities
in need



Engaged
50+
companies
and life sciences
partners



Impacted
50+
underrepresented
students
through
mentorships



Facilitated
3500+
vaccinations
for our most
vulnerable
neighbors



Provided
internships to
25+ interns
into **15+**
life sciences
companies



Assembled
5375+
care packages

These numbers were collected at the time of this report's production. They may not reflect the latest impact numbers.



HOW YOU CAN GET INVOLVED WITH LIFE SCIENCE CARES BAY AREA

Join the Board of Advisors with an annual membership and individual philanthropy

- Support the mission of LSC-BA
- Participate in C-suite live and virtual networking events
- Champion the work of LSC-BA within your organization

Become a Corporate Partner with an annual membership and volunteer opportunities

- Access upcoming activities that include: volunteer events; networking; community engagement; roundtable discussions on social justice; environmental and social governance, and more
- Help your organization gain visibility with recognition on our website and in marketing materials as a corporate partner

Sponsor the Impact Festival, our annual signature fundraising event

Celebrate the collective effort of the life sciences industry, united to fight poverty throughout the Bay Area. Attended by life sciences industry leaders, board members, corporate partners, and nonprofit partners alike, the first annual Impact Festival featured a seated inspirational program followed by a silent auction, nonprofit engagement, and then live music and food and beverages.

Sponsors received branding recognition before, during, and after the event, and, at the highest sponsorship tiers, had the opportunity to take the stage. All funds raised benefit Life Science Cares Bay Area.

Make a Personal Contribution — there are many ways to give

Life Science Cares accepts:

- Online donations
- Checks
- Contributions from donor advised funds

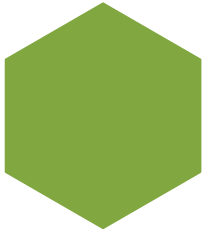




MEET THE PEOPLE WHO MAKE CHANGE HAPPEN

Our Board of Managers

This panel of leaders is responsible for fiduciary and strategic decisions across all our partnerships and have invested time and personal resources to ensure the success of LSC-BA



Hans Bishop
President, Founder, &
Board Co-Chairman
ALTOS LABS



Robert Blum
President & CEO
Cytokinetics



Cindy Dunkle
Chief People Officer
Denali Therapeutics



Michael Gaito
Global Head of
Healthcare Investment
Banking
JP Morgan



Jeff Hessekiel, JD
EVP & General Counsel
Exelixis



Nina Kjellson
General Partner
Canaan



Ted Love, MD
Former President & CEO
Global Blood Therapeutics



Mark McClung
EVP & Chief Operating
Officer
Sangamo



Shawnte Mitchell
Chief Legal Officer &
General Counsel
Genomatica



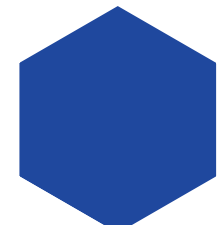
Matt Outten
Chief Commercial Officer
BridgeBio



Rob Perez
Operating Partner
General Atlantic



Kristin Reed
Executive Director
**Genentech
Foundation**



George Scangos, PhD
President & CEO
Vir Biotechnology, Inc.



Katherine Scangos, MD, PhD
Medical Director
Neumora



Lynn Seely, MD
Former President
& CEO
Myovant Sciences



Kate Wilson
Executive Director
Gilead Foundation





Our Board of Advisors

A network of active stewards that helps shape LSC-BA's impact through their commitment to equity and social justice



Heather Behanna, PhD
Principal
SR One Capital Management, LP



Oren Beske, PhD
Amalgamator,
Business & Biology
ATUM



Pavan Cheruvu
Chief Executive Officer
Bitterroot Bio



Jane Chung
Chief Commercial Officer
Sutro Biopharma



Kimberly Cline
SVP, Commercialization
Strategy & Business Development
Two Labs



Bernard Coulie, MD, PhD
President & Chief Executive Officer
Pliant Therapeutics



Mardi Dier
Chief Financial Officer
Ultragenyx



Nick Englezos
Executive Vice President (Retired)
The Lynx Group



Adam Gridley
Chief Executive Officer
Allay Therapeutics



Julia Griffiths
Neuroimmunology Marketing
Genentech



Shalabh Gupta, MD
Founder & CEO
Unicyclic Therapeutics



Dennis He
Director, Life Science & Healthcare
Silicon Valley Bank



Amanda Hill
VP, People & Culture
89bio



Amelia Hill, MBA, PMP
Senior Director, Program & Project Management
Revance



Allison Huckstepp
Managing Director
JLL



Dennis Lanfear
President, CEO & Chairman
Coherus BioSciences



Doug Love
President & CEO
Annexon Biosciences



Oleg Nodelman
Founder & Portfolio Director
EcoR1 Capital



Omondi Nyong'o, MD
Medical Director of Philanthropy
Palo Alto Medical Foundation



Chris Peetz
Chief Executive Officer
Mirum Pharmaceuticals





Our Board of Advisors (Cont'd)



Linda Sierra
Senior Vice President,
Business Development
Bench International



Sarah Spencer
Analyst
EcoR1 Capital LLC



Mary Stutts
Chief Global
Inclusion & Health
Equity Officer
Real Chemistry



Senthil Sundharam
Chief Executive Officer
**Terns
Pharmaceuticals**



Josh Thornton
Partner
**Centerview
Partners**



Barbara Troupin
Independent Director
Equillum, Inc.



Scott Turner
Senior Vice President,
Research
Pliant Therapeutics



Andrew Wheeler
Associate Vice
President
Transwestern



Andrew Zink
VP, Leasing, San Francisco
Bay Area
**Alexandria Real Estate
Equities, Inc.**





Transformative Impact Donors

J.P.Morgan

\$1,000,000

Contribution



GILEAD | Foundation

\$750,000

Contribution



Impact Corporate Partners

A growing community of Bay Area life sciences companies that have chosen to make a collective social impact



Catalyst Corporate Partners



Cytokinetix

Genentech

A Member of the Roche Group

SangamoTM
THERAPEUTICS

ZOGENIX



Multiplier Corporate Partners





Community Corporate Partners



A division of Western Alliance Bank. Member FDIC.





Additional Corporate Engagement

In-Kind Sponsors:





PROGRAMS WE'VE SUPPORTED

Nonprofit Partners

The deserving organizations making lasting change by working directly with our communities in need

We support them with grants, donations, volunteer hours, and thought partnership.

	 <p>Survival</p> <ul style="list-style-type: none"> • Vaccine Equity & Health Access • Homelessness • Food Security • Domestic Violence 	 <p>Education</p> <ul style="list-style-type: none"> • STEM • General Education • Adult Learning 	 <p>Sustainability</p> <ul style="list-style-type: none"> • Job Training & Readiness • Mentorship • Prison/Justice System
<p>San Francisco</p>			
<p>East Bay</p>			
<p>North Bay</p>			
<p>Peninsula / South Bay</p>			
<p>Virtual</p>			



SURVIVAL



Supporting Those With the Greatest Needs

Without addressing basic needs like food security, safety, healthcare, and housing, we cannot expect individuals to emerge from poverty. We fund multiple organizations working in these areas to ensure that our most vulnerable neighbors have a strong foundation on which to build. We believe every person has the right to these basic human needs, and a significant portion of our effort goes to helping these organizations.

Areas of Focus

- Vaccine Equity & Health Access
- Homelessness
- Food Security
- Domestic Violence

"Many people don't have access to basic food, basic resources—that's unacceptable. We've got to go in and close that gap."

—Ted Love, MD
Former President & CEO,
Global Blood Therapeutics
Member of Board of Managers,
Life Science Cares Bay Area





SURVIVAL: Case Study



ALAS

Rolling forward with the Farmworker Equity Express

A new program developed in partnership with Life Science Cares Bay Area and ALAS (Ayudando Latinos a Soñar) is bridging the equity gap faced by farmworkers along the coast. Launching this fall with a retrofitted double-decker bus, the Farmworker Equity Express will provide virtual connections to healthcare providers, mental health services, and online tutoring, plus facilitate online adult classes through local community colleges. The internet-and computer-equipped bus will visit several farms in the Half Moon Bay area, ensuring that workers can connect to desperately needed resources.

ALAS is a nonprofit organization that advocates for farmworkers and the Latino community. During the past two years, ALAS had a clear view of the disparities in access to basic programs by the agricultural worker population, who often live and work long hours in remote areas of the Coastside. The ongoing pandemic highlighted extreme disparities in health equity, evident in disproportionate incidence and mortality of COVID-19 among essential workers in general, and farmworkers in particular. With the partnership between ALAS and LSC-BA, we believe we'll be able to help improve the lives of many of our agricultural workers.





SURVIVAL: Case Study



GLIDE

Support for those most in need

GLIDE is a nationally recognized center for social justice, dedicated to fighting systemic injustices, creating pathways out of poverty and crisis, and transforming lives. Through its comprehensive and integrated services, advocacy initiatives, and inclusive community, GLIDE empowers individuals, families, and children to stabilize their lives and thrive.

On the forefront of addressing some of society's most pressing issues, GLIDE works toward ending poverty and homelessness, and promoting racial and social justice. In addition to providing financial support, LSC-BA coordinated a dozen corporate partner volunteer events benefiting GLIDE's programs. Hundreds of volunteers prepared Thanksgiving meals, stuffed COVID vaccine goodie bags, assembled women's hygiene care packages, and contributed to a toy drive—providing needed supplies and happier holidays for many in need.





EDUCATION



Paving Paths to Brighter Futures

A proven path to long-term financial success and overall happiness is education. That's why Life Science Cares supports STEM education, college preparation and success, educational enrichment, and programs that support and inspire students of every age. Through Project Onramp, we also provide summer internships at life sciences companies to learn more about careers in the sector, encouraging students to pursue science and laying the groundwork for a diverse future workforce.

Areas of Focus

- STEM
- General Education
- Adult Learning





EDUCATION: Case Study

PROJECT ONRAMP | SF BAY AREA

Project Onramp

Opening doors through internship and education

The life sciences industry in the Bay Area is poised to create opportunities for populations from underrepresented communities, helping to bridge the opportunity gap for many promising students. Additionally, the life sciences industry can benefit from a workforce that reflects the patients it serves. While many companies offer valuable internship opportunities, it can be difficult for students from these populations to gain access to internships, which are often paths to full-time employment.

To that end, Project Onramp joined forces with leading life sciences organizations from all over the Bay Area—connecting passionate, high-achieving, four-year college students with paid internships of up to 12 weeks. Our first-year goal was to place 15 students in paid internships. We exceeded that goal and placed 25.



Project Onramp 2023 is looking for life sciences companies that want to hire talented undergraduates from underrepresented communities for rewarding summer work. To explore diversifying your internship pipeline for summer 2023, please contact us.





EDUCATION: Case Study



Girls Crushing It

Building confidence and opportunity

It began with the art of folded paper. After starting an origami business at school and quickly saturating the market, Christophe and Sophie Davis pitched the idea of selling their products at the local farmers' market to their mother, Roxanne (soon to become their business partner). The experience sparked a spirit of entrepreneurship in the girls—and it was empowering. It enabled them to earn their own money and donate a portion to the World Wildlife Fund.

Inspired to create space for girls to build confidence through entrepreneurship, Roxanne founded the Girls Crushing It (GCI) nonprofit in 2018. In 2020, GCI partnered with the Nasdaq Entrepreneurial Center to deliver virtual programming to girls around the world. Since its incorporation, GCI has educated thousands of girls in entrepreneurship, and their alumnae have delivered pitches and sold products to more than 10,000 people at their signature pop-up shops throughout the Bay Area. Perhaps the most exciting part of it all is that 97% of alumnae report increased confidence as a result of their endeavors.





SUSTAINABILITY



Creating Lasting Change

We believe that ending the cycle of poverty requires providing support to respected organizations that have a track record of helping families and individuals lift and keep themselves out of poverty.

That’s why we work with organizations known for job creation, job training, mentoring, and economic development. At present, our areas of focus include:

Areas of Focus

- Job Training & Readiness
- Mentorship
- Prison/ Justice System

“We’ve got to make whatever fix, whatever solution we put in place sustainable—and that’s why we’re focused on education and mentoring and giving those who are less privileged and connected the opportunity to get those high-paying jobs, for example, in the life sciences communities.”

—Lynn Seely, MD
Former CEO, Myovant
Member of Board of Managers,
Life Science Cares Bay Area





SUSTAINABILITY: Case Study



Breakthrough SF

Breaking through barriers with education

Breakthrough SF believes that all young people should have access to an excellent education, a clear path to college, and highly effective teachers committed to their success. In pursuit of this vision, Breakthrough SF provides intensive, year-round academic enrichment and support to motivated fifth-through 12th-graders who would otherwise have limited educational opportunities, with an end goal of helping them attend college.

In addition, the organization trains outstanding college students from across the country for careers in education. It also helps students develop instructional skills and build knowledge and pathways to teaching, and inspires them to cultivate a career in the field.

An initiative of San Francisco Day School, Breakthrough SF is a K-8 independent school that values academic excellence for all students, whether in public or private schools. It is one of two dozen national affiliates of the Oakland-based organization Breakthrough Collaborative.





SUSTAINABILITY: Case Study



Upward Scholars

Carving a path from adult school to community college

Immigrants and first-generation Americans have always been an integral part of California's story and success. Our state is vibrant, diverse, and innovative because of their hard work and ingenuity. That is why Upward Scholars' mission is to provide adult immigrants the boost they need to move up the economic ladder through education and career development support.

While some immigrants arrive with education and economic privilege, the vast majority do not. Many have no choice but to work multiple low-wage jobs, putting their educational and career aspirations aside to survive and support their families. Without access to formal education and the ability to master English, many opportunities are not accessible.

Upward Scholars is the only nonprofit in the Bay Area providing financial, academic, and career development support to adults struggling with economic hardship. The program is designed to help individuals transition from adult schools to community colleges (usually part time). As a result of the organization's work, students continue their education, get higher-paying jobs, serve as role models, and become advocates for their children and our community.





WE INVITE YOU TO JOIN US.

Donate. Volunteer. Become a Board Member.

[Aisha Baro](#)

Executive Director
(650) 303-6022

[Tara Stephenson](#)

Director of Development
(805) 245-4510

[Bernadette Frias](#)

Director of Programs & Community Engagement
(415) 810-6066

Make an impact.

[Learn more](#)

This Impact Report is
brought to you by

