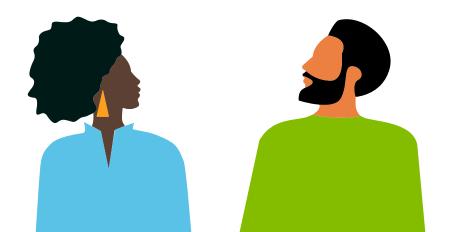
Building Collective Impact 2016–2021



This Impact Report is both a look back at our accomplishments and a celebration of our collective impact over the past five years. Because of you, we have made a meaningful difference in the lives of our neighbors. As we look back on our efforts, we remain focused on the future, on the role that our sector can play in helping our community recover from the pandemic, and on building opportunity for all our neighbors.





A movement with a mission

Five years ago, I went on the road, visiting life science leaders across Greater Boston with a question: Would you join an industry-wide effort to fight poverty? The answer was a resounding yes.

Life Science Cares was created on the belief that the **whole is greater than the sum of its parts**, that by organizing and focusing the time and talent of hundreds of companies and thousands of employees, we can have the most meaningful impact in the communities in which we live and work.

We recognize that there are organizations at work in our community providing basic needs, ensuring access to education and building pathways to economic opportunity. Our model rests on building strong partnerships with those organizations—amplifying financial contributions with volunteer hours, donated goods, strategic support, and advocacy—to best serve our neighbors in need.

Those folks are our true north as an organization. Every decision we make is aimed at increasing our service to the community so we can deliver aid quickly and support the organizations providing the boots on the ground.

This report outlines all that we've achieved in five short years and outlines our vision for the future. I hope you'll take a few minutes to reflect on what we've done and how, working together, we can do so much more. I look forward to what's next.

Sincerely,

Rob Perez

Founder & Chairman



What will you and your organization do to have an impact?

It began with a hypothesis: that the life science industry's commitment to tackling the most complex medical challenges could be replicated to help solve a vexing social issue—poverty in Greater Boston and beyond. We believe that the industry's culture of innovation, collaboration, and risk taking in search of breakthroughs could be brought to bear on food insecurity, homelessness, and unequal access to education and opportunity.

In this last year, we reached proof of concept and brought those aspirations to life. When the pandemic pushed more of our neighbors to the brink, we were ready to respond. Having built strong community partnerships and a network of committed corporate partners, advisors, and volunteers, Life Science Cares was able to speed resources—critical funding, volunteer hours, donations of goods, and strategic support—into communities that were most impacted by this crisis.

If anything, the incredible upheaval of this last year has laid bare the structural inequities that underlie poverty. But it's also reinforced our belief that our industry, when working together, can make a difference. We issue this inaugural Impact Report as a celebration of our first five years, yes, but also as a call to action: **What will you and your organization do to have an impact?**

Sincerely,

Sarah MacDonald Executive Director

Sarah Mac Donald



Power of Partnership

The nonprofits we work with are more than just affiliated organizations or channels for funding: we think of them as our partners and **we stand** by them every way that we can. We listen closely to find out what they really need to do the work that they are passionate about and tailor our efforts to address their concerns. We are committed to providing flexible, evolving, collaborative support to our partner nonprofits that responds efficiently to their changing needs and circumstances.

Life Science Cares partners with nonprofit organizations in the Greater Boston area that are working to help our neighbors access basic needs, educational opportunities, and sustainable careers. In addition to significant, multi-year funding, we provide access to a network of thousands of volunteers, hundreds of thousands of dollars of donated goods, and connections to the brightest problem solvers in our industry. The result: cash investments into partner organizations are supercharged with the time and talent of the life science community.











Growing Together: Life Science Cares & Food for Free

Science Cares has supported an organization's growth with **creative solutions to challenging problems**. One of our first grantees, Food For Free improves access to healthy food within our community by rescuing food that would otherwise go to waste and creating new distribution channels to reach under-served populations. Food For Free places an emphasis on utilizing community partnerships and school systems to reach those in need.

Our partnership with Food For Free is a perfect example of how Life

Food For Free is chosen as one of Life Science Cares' inaugural partners. LSC funds work to scale and formalize the Family Meals program, which transforms surplus food from institutional cafeterias into pre-packed meals for our neighbors facing food insecurity. The goal was to deliver 21,000 meals in 2017. As the program grows, LSC convenes corporate cafeteria managers to coordinate food donations to Food For Free, growing the program. LSC recruits volunteer teams to help package rescued food.

Food For Free completes a strategic plan, which recommends growing Family Meals, bringing on new distribution partners, and more effectively targeting college students. LSC funds another year of growth, with a new goal of 30,000 meals delivered in 2018. Facing an expiring lease at their meal preparation site, Food For Free leverages their LSC relationship to work pro-bono with T3 Advisors to design and plan a new kitchen facility. Based on this design, Biogen makes a multi-year commitment to host Food For Free's meal preparation programs, including construction of a state-of-the-art kitchen at Biogen's Cambridge headquarters.

The ribbon is cut on the new kitchen and with added space comes the opportunity to take in and distribute even more food. LSC funds a new refrigerated truck and driver in order to facilitate further growth.

The pandemic hits, and that truck becomes critical to Food For Free's response as they pivot to provide groceries at school-based food sites and via home delivery in the Greater Cambridge area. From May-October of 2020, Food for Free distributed USDA-organized boxes of fresh produce (the Farmers to Families Food Box Program), to lowincome households directly and through partnerships with food pantries in Boston, Cambridge, Chelsea. and Somerville.

With the USDA program scaled back in MA but food insecurity at record-high levels, Food for Free designs the Just Eats Grocery Box program to meet community needs. Using funds from our COVID-19 Response Fund, LSC signs on as a lead sponsor for Just Eats, which is up and running delivering fresh food items like potatoes. onions, carrots, apples, and oranges as well as staples like rice and dried beans to 3,000+ households each week. The program will run through 2021.

2016

2017

2018

2019

2020

2021













Overcoming Challenges Together: Life Science Cares & Pine Street Inn

Our sector is rich with expertise and passion for collaboration, and it only makes sense to leverage these strengths in service of our nonprofit partners. That's why we launched the Life Science Cares Hackathon, a fun, fast-moving way for employee teams to use their expertise to give back.

In the midst of our regular and candid check-ins with our partners in late 2020, we learned that Pine Street Inn was facing obstacles increasing capacity at its iCater Job Training program.

iCater provides Pine Street Inn guests job training while also producing nutritious meals for shelter guests, group homes, and other nonprofits across Greater Boston. In the 20 years since its inception, the program has grown to serve nearly 3,000 meals per day. But as iCater has grown in scale and complexity, it became increasingly challenging (particularly with the ongoing pandemic) for Pine Street Inn operations to meet the demand. The iCater team struggled with the complexity of moving from bulk to individually packaged meals, space limitations due to COVID restrictions, and complexities around ordering and scheduling meal deliveries.

We put the power of our people to work.

To do this right, we partnered with our friends at Slalom, to design and run the Hackathon. Over two weeks in early 2021—via competition-wide Zooms, team-specific working sessions, and a final pitch and judging session—employee teams from Wave Life Sciences, Visterra and Alnylam Pharmaceuticals worked on solutions for the challenges presented to them.







While each team came up with easy-to-implement short term solutions and a plan to address more complex solutions long term, we had to choose a winner. The team from Wave Life Sciences squeaked ahead with their recommendations for cost-effective technology, shelving, packaging and transportation solutions.

Team Wave Life Sciences will work alongside the nonprofit to help enhance distribution capabilities to serve 5,000 meals a day to its shelter guests and other local human service agencies.

"It was a true honor for our team at Wave to help out with the important work of Pine Street Inn through the first-ever Life Science Cares Hackathon," said Clara Gil, Senior Director, Supply Chain, Logistics & Procurement at Wave Life Sciences. "Even though COVID-19 has made face-to-face interactions a challenge, we appreciate the creative thinking by Life Science Cares to find ways for companies to support organizations who contribute so much to our local community. We look forward to continued work with Pine Street Inn as they incorporate our proposal and scale to grow their impact in the Boston area."

Additional honors were given for Highest Value Impact (Wave Life Sciences), Most Feasible (Visterra & Alnylam in a tie) as well as Most Creative Ideas (Alnylam).

Based on the overwhelming success of the inaugural effort, LSC is already making plans to hack many more problems for our nonprofits in the years to come.



Connecting for Opportunity: Life Science Cares & Project Onramp

Creating opportunity for all of our neighbors is one of our core values at Life Science Cares. We want our industry to reflect our community and to achieve this, we created the Project Onramp internship program in 2019 with partners MassBio, MassBioEd and the Massachusetts Life Sciences Center. Project Onramp connects passionate, high-achieving four-year college students with paid summer internships in the life science sector. Working with Bottom Line, whose students come from low-income backgrounds and are often first in their families to go to college, Project Onramp introduces a diverse cohort of students to careers in the life sciences. That benefits all of us.

By the numbers



89 total matched interns in Summers 2019 and 2020

96 interns hired for Summer 2021 (as of 4/21/21)



of Onramp Alums said they would definitely or more likely consider a career in industry following their internship



18 Onramp alums have graduated college since 2019

9 (50%) are employed full-time in the life sciences or healthcare









Q&A With Project Onramp 2019-2020 intern Le Tran

Le Tran is a senior at the University of Massachusetts Amherst pursuing a dual degree in Marketing (BBA) and Geography (BA) with a concentration in Urban Geography. He will graduate in May 2021.

Q: How did you get connected to Project Onramp?

A: I'm a part of a college access program called Bottom Line and my first exposure to project Onramp was actually two years ago going into my junior year. I was looking for an internship and it was the inaugural year of Project Onramp. My Bottom Line advisor was like "There's this new program in life sciences" and I was like "Life sciences? I don't know anything about life sciences. I'm a social science person." But at the time I had just transitioned to marketing and they said "there's even roles for you." So I was like "Ooh, this is new this is different!" That's how I got involved two years ago and I did an internship at EMD Serono [in summer 2019] and this past year at Moderna.

Q: Tell us more about your internship at Moderna.

A: I was a corporate communications intern so I worked on both internal and external stuff. Maybe it was just me not fully understanding the capacity that I was working at Moderna at that time. I was like yeah, trials and all (of the COVID-19 vaccine), but now that it's in usage, I'm like, oh wow, I was a part of that. So I thought that was actually amazing and looking back at it, I am like, wow, that was an experience. Obviously my internship was virtual and I didn't mind it being virtual at all actually. Because my bosses were so kind and so helpful and the team was very small. The communications team was three people including me and a VP. So it was nice to get to know them as people and they were easily accessible.



Connecting for Opportunity: Life Science Cares & Project Onramp

Q&A With Project Onramp 2019-2020 intern Le Tran Continued

A few things I worked on were reviving a speakers series within the company where employees share out what they are doing whether that's various vaccines, or communications stuff, or research, which I thought was very cool. I did a social media audit to see what people are doing. I also created a high level corporate deck just like "this is who we are this is what we do." We worked with the Calm app for wellness month and I created literature about that for employees.

Q. What surprised you about working for a life science company?

A: I think there's a role for everyone in life sciences. I was very jaded in the very beginning. I figured I have to know what these science terms are. But those are all things you can learn on the job and that you only have to have a low level understanding of them. As long as you know what's happening in a general sense. As a business person, I was able to be successful in my job. That was something I was very surprised about. Throughout the summer with Project Onramp we had mixers and professional development time and I met more life science professionals but people who were working in HR or business development and various non-research things. I was like "oh gosh this is kinda cool" and they all thoroughly enjoy what they do but I was very surprised by that. With my time at Moderna I was very pleased with my role there.

Q: Why should companies hire interns? What positive impacts do interns bring?

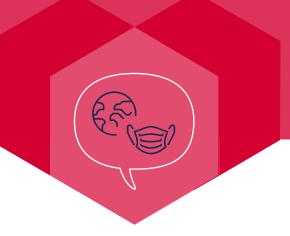
A: I think interns bring a lot of perspective—we're so young. We're so new. We also bring in talent that is sometimes lacking in a company. At my previous internship at EMD Serono, they ended up needing a mapping project where the company needed someone to map IVF clinics in relation to consumers. I was combing through census data and I was like "this is what I do in classes right now" and I knew how to do it all. That's just one example of how an intern can be so valuable.

For a company, for supervisors and bosses, being in a mentoring role can benefit employees as leaders. Sometimes bosses become better mentors after having an intern.

It's important—allowing students to get the exposure and experience in the sector. It can be difficult as a student, as an undergraduate, to get that experience. It's easier to hire interns [for permanent roles] when they have an understanding about how the company works.







Caring in a Crisis: Our COVID-19 Response

When the coronavirus struck our community, the power of the Life Science Cares network was activated overnight. We immediately reached out to our nonprofit partners to determine their needs. In six weeks, our sector donated nearly \$2 million to LSC, which we then dispersed to 43 organizations on the front lines of protecting our most vulnerable neighbors.

Our COVID-19 Response effort provided not only lifesaving financial support to local nonprofits but also allowed us to help create a problem-solving network for partners that sourced everything from PPE and cleaning supplies to laptops and Wi-Fi hubs. We're proud of the impact we made together:

- Raised \$1.8M of emergency funds from 600 individuals and companies
- Created a streamlined grant process (one-page application) to ensure nonprofits could request funds with minimal administrative burden
- Provided grants to 43 organizations to assist with the unexpected costs of providing services for the duration of the COVID-19 crisis and the associated economic shut down
- Held regular calls, as frequently as once-a-week, with partner organizations
 to help understand their needs, link them with companies wanting to help, and
 collectively brainstorm around the issues that arose during the pandemic
- **Shifted our volunteer operations** to virtual, collaborative settings in order to continue providing meaningful support to nonprofits while giving employees an opportunity to safely lend a hand





In our rush to return to normal, as hope for the pandemic's end peers over the horizon, it's important to appreciate the ways in which "normal" wasn't working for far too many of our neighbors. The pandemic opened our eyes to how people experiencing poverty suffer disproportionately and how our neighbors of color are more at risk. That's why Life Science Cares is investing in equity-focused initiatives to ensure a recovery that works for everyone:

- We've joined The Boston Foundation as supporters of the <u>Chelsea 2021</u> initiative to ensure that this city, rich with a vibrant immigrant culture, can bounce back. Food insecurity and vaccine access have been problems for our neighbors and we're sending help.
- LSC is also funding the <u>We Got Us Empowerment Project</u>, a Boston-based collective of Black community members, health care professionals, students, and allies committed to educating our community about medical racism, COVID, and the vaccine. Our partnership with <u>GOTVax</u>, which uses a campaign and canvas strategy to reach residents in Roxbury, East Boston and other hard-hit communities, will support neighborhood-based vaccination clinics.
- Most recently, Life Science Cares has joined the public-private partnership <u>Cambridge RISE</u>, a new Guaranteed Income Pilot Initiative providing muchneeded support for Cambridge's most vulnerable residents and supporting national research around guaranteed income. The 18 month pilot will support 120 single caretaker households, both to increase financial stability and to understand the long-term impacts a guaranteed income has on local and national economic policy.



Community

Life Science Cares is **a collective effort** of life science companies, their employees, partnering organizations, and amazing volunteers working together to eliminate the impacts of poverty on our neighbors. The strength of Life Science Cares comes from our community!

Thank you to everyone involved in making LSC a powerful force for good.



5,250Unique volunteers since 2016



15,000+ Volunteer hours contributed















Partner Organizations

Our amazing partner organizations are the heart and soul of our community! We're proud to support them in their tireless service to our neighbors. Life Science Cares supports each cohort of grantees for two years with cash gifts, volunteer hours, donated goods, and strategic consulting support.

In our experience, Life Science Cares has been a really unique partner, in terms of responsiveness, level of engagement and ability to quickly convene resources, sometimes based on the really specific needs of each grantee. From your support of our Construction

Workforce training programs to providing us with the resources to launch the MWBE Contractor Fund, you all have been an important part of MPDC's community-building efforts this year. Being able to participate in this amazing holiday gift drive is a wonderful way to close out this first year of partnership and a true testament to the work LSC does.

-Meghan Higgins, Community Action & Grants Manager, Madison Park Development Corporation



-Scottie Wait, Director of Corporate Engagement, Pine Street Inn

2019-2021

























































Alumni Partner Organizations

2018-2019

Big Brothers Big Sisters of Mass. Bay Biomedical Science Careers Program (BSCP) Bottom Line

Breakthrough Greater Boston

Camp Harbor View CASPAR

Citizen Schools
College Bound
Dorchester
Cradles to Crayons
Food For Free

Home for Little Wanderers International Institute of New England Just-A-Start LEAH Project

More Than Words

Nurtury

Pine Street Inn

The Possible Project Year Up

2017-2018

Big Brothers Big Sisters of Mass. Bay Biomedical Science Careers Program (BSCP) Bottom Line Citizen Schools College Bound Dorchester

Food For Free The Possible Project Year Up

Pro-Bono Partners

It takes a village! The following organizations have graciously donated their services or in-kind support to Life Science Cares.

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Frequency Therapeutics

EY

T3 Advisors

Mixer Hosts

AstraZeneca

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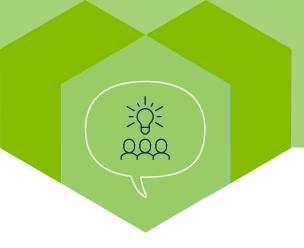
KPMG

LabCentral

Millipore Sigma

Turnstyle Cambridge

Flat Top Johnny's



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The opportunity to serve on the LSC Board of Directors is a true honor. The service we provide as Directors and Advisors has helped catalyze the Boston Life Sciences industry to address true needs in the community we work in. It has also provided an opportunity to work directly with premier non-profit organizations that are on the front lines of providing much needed support in our community. I have found no better way to support the Boston community than through my work with Life Science Cares Boston.

 Abe Ceesay, Cerevel Therapeutics and Director, Life Science Cares



Board of Advisors

The Board of Advisors is a group of executives committed to the Life Science Cares model of collective impact, advocacy, and leadership. Their support and generosity makes our work possible.

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I'm proud to serve as an Advisor for Life Science Cares. There is a Jewish concept called Tikun Olam, which means 'repair the world' and it's something that guides my philanthropic endeavors. I believe the events, volunteer opportunities, and awareness of the challenges facing our neighbors that LSC creates is a perfect embodiment of this concept for the life-sciences community.

—Andrew Hirsch, CEO, C4 Therapeutics

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Life Science Cares is my GO TO source for meaningful and curated ways to give back to the community. The group identifies organizations that are efficiently tackling serious needs and my donations and volunteering are time and money well spent thanks to their hard work. It is also personally gratifying to participate with colleagues and friends in the life science industry. I am glad to see that the effort is spreading to other cities.

- Marian Nakada, Vice President, Venture Investments, J&J Innovation



Life Science Cares is a way to give back to the community in such an uplifting way. The volunteer activities have broadened my awareness of need in the community and allowed me to see the amazing talent our neighbors have; it is clear that this talent can and should be cultivated to continue to make us all better as a cohesive community.

Nerissa Kreher, CMO, Entrada Therapeutics

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Council of Champions

The Council of Champions is a peer group of ambitious, engaged employees within the life sciences industry that serves as advocates for and ambassadors of Life Science Cares. As a group, the Council of Champions is charged with building and strengthening the community that supports LSC, raising critical funds to support our grant making, and through volunteering at our events and in the community at our partner nonprofits. Please see listed below, a list of our Champions and their company affiliations.

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Sarah Palmer | Gallagher

Tom Cavanagh | Axsome Therapeutics

Darshan Shah | KPMG

Kristi Sarno | Homology Medicines

Uwe Hurley | Corning

Jeremy Klein | IQVIA & IQVIA Biotech

Erika Daukas | SVB

John Karakelle | SVB



One of the best aspects of serving on the Council of Champions is the opportunity to plug in and help out our partner organizations. When I heard that partner Just-A-Start was working on creating a lab to train their students in careers in the life sciences, I volunteered to consult with them to design and build out a space tailored to their specific needs. The similar work I do for T3 aligned well with exactly what they needed and I have truly enjoyed using my professional expertise to serve my community in this way. I'm excited to welcome employees trained by Just-A-Start into our life science sector for many years to come.

-RJ Panzo, Lab Operations Planner, T3 Advisors and LSC Council of Champions Member



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Time and time again, our amazing network of donors answers the call and shows our community how much we care! Below is a list of over 2,000 individuals and companies that have made a gift to our work since LSC was founded in 2016.*

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Andrea Brener Debra Brennan Roger Breslin Libbie Bridge Ellen Bridges

^{*} We regret any omission or misspellings, Please kindly contact Christine at christine@lifesciencecares.org for corrections.



Girard Brisbois Bristol Myers Squibb Craig Broady Ronald Brodsky **Emilie Bromley** Natasia Brooijmans Allison Brookes Melissa Brooks Wendy Broom Jordan Brouwer Ann Brown Chris Brown Dean Brown Karen Brown Warren Browne Mike Broxson Greg Brueck-Cassoli Heather Brunini Meaghan Bryant Joanne Bryce Guido Buchbinder Helene and Ari Buchler Alan Buckler Martha Buckley

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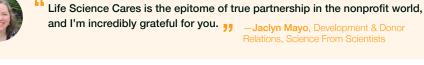
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Rob Gaffey



Joining this group allows me to give back to the community and network with like minded peers. One of my goals in life is to live in a more equitable world. I am proud to be a part of the movement that the Life Science Cares team is driving to bring about meaningful change in the world with support and leadership from our industry.

- Nabiha Saklayen, Co-Founder & CEO Cellino Biotech

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David Gravzel Amanda Green Randy Greenwood Adam Gridlev Franziska Griecci Craig Griffin Daniel Griffing Julie Grimm Henry Gu Christopher Guiffre Maria Gumina Changan Guo Charles Guth Sara Gutierrez Sheila Gwizdak Sabrina Haag Kathy Haapala Shannon Haas Estifanos Habtemichael Peter Habura John Hadcock Kelsev Haddon Janna Hahn Kris Hahn Marie Hall Mike Hall Laurie Halloran Halloran Consulting Group Rachel Halperin David Halpern Patrick Halvev Ashley Hamilton Laura Hamilton Kristin Hamman

Roszaini Hampton

Michael Hanewich



We love our partnership with Life Science Cares as demonstrated by up to 75 percent of employee participation in many of our volunteer initiatives. It's so easy to get involved, it's very meaningful for employees and for the culture within our organization and the impact we can collectively make in the world around us is even greater. It's that sweet spot where we are big enough to see tangible change and small enough to feel connected. More companies and industries should replicate what we are doing here.

-Katie McCarthy, Chief Development Officer & Managing Director, Halloran Consulting Group

Michelle Hanev Luke Hanley Lydia Harden Alex Harding Carolyn Hardy Crystal Hardy Dewi Harjanto Seth Harmon Michael Harrington Hassan Harris Sarah Harris Kreisler Sean Harrold Ben Harshbarger Christopher Hart Dorothy Hatzikonstantis Kavleigh Hausser David Haves Health Advances Penny Heaton Melody Hebert Peter Hecht Mary Lynne Hedley John Heffernan Michael Heffernan Bill Heiden Mary Anne Heino Paul Heising Jeffrev Held Kerri Helliwell

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Marie Jardine-Yeats Matthew Jarpe Mary Jenkins

Nan Ji

Rebecca Jhaveri Hakryul Jo

Johanna Jobin Brian Johnson Erin Johnson Matthew Johnson Johnson & Johnson

Johnson & Johnson Innovation

Brian Johnston Wendy Jones Christine Jong Margaret Jordan Rich Jordan Adarsh Jose

Kathy Joubert Jounce Therapeutics Kathleen Joyce

Kerrie Julian Lindsay Julien Vikram Juneja Juniper Point Belinda Juran Jose Juves

David Kabakoff Reuben Kabel Sujan Kabir

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Chi Keung

Iva Khalil

Timothy Keutzer

Jonathan Kfoury

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Brian Kickham

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Marianne Kane

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I have always been passionate about healthcare due to the impact we have directly on people's lives. I am honoured to be a part of LSCs because of the direct impact on our communities. ## __John Glasspool, CEO, Anthos Therapeutics

Camille Konopnicki

Thomas Kotarakos

Adam Koppel

Jerald Korn

Joanne Kotz

Mark Kuiawski Samarth Kulkarni John Kulman Steven Kundrot Meghna Kuppuraju Jessica Kutcher David Kwasnowski Kymera Therapeutics LabCentral

Matthew Labrecque

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Latham BioPharm Group

Giao Le

Renee Leck Andrea Lee Benjamin Lee

Carlos Lee

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David Lee
Jackson Lee
Jeff Leerink
Andy Legan
Catherine Legan
Christopher Leibman
Evan Leibovitz
Jeff Leiden
Christopher Leitheiser
Cesar Leiva
Kevin Lema
Divya Lenkala
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Shannon Leonard
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Rami Levin
Sharon Levinee
Robin LeWinter

Robin LeWinte
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Qingyi Li
Wei Li
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Life Mine Theapeutics, Inc. Lightstone Ventures Richard Lin

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Matthew McLeod

Mackenzie Matt

Michele Mavo

Earl May

Holly May

Lisa McNeil Angus McQuilken Kathleen McVicar William McVicar Khisi Mduli Jon Mead **Rheos Medicines** David Meek David Meeker Andv Mehrotra Heta Mehta Dave Mello Leslie Meltzer David Melville Jenn Memmott Philip Memmott Susan Mendrala Megan Menner Vandana Menon Joshua Merritt Deborah Meshulam Geoff Meverson Philip Michel Mighty Artist Productions Janessa R. Mihalich Madison Milaszewski Darrin Miles Chuck Miller Richard Miller Sharon Miller Jacquelvnne Millinor Jill Milne Mintz Levin Orly Mishan



Life Science Cares does important, meaningful, effective work to address poverty and improve the well-being and lives of everyone in the communities in which the life sciences industry thrives. I am grateful to have the opportunity to advise and support them.

Jason Rhodes, Partner, Atlas Venture



Aimee Mishkin John Mitchell Moderna Therapeutics John Mohr Melissa Moles Catherine Monahan Kretsv Mondesir Hannah Mongeon Adrianne Monsef Diane Moon Brian Moore Erin Moore Lorien Moore Regan Moore Saumya Moorthy Janine Morana **Emily Moreira** Brandon Morgan Peter Morgan Sam Moriarty Chad Morin Jessica Morris Jodie Morrison Trista Morrison **Dwiaht Morrow** Larry Mortin Eric Mosbrooker Lonnie Moulder

Alexandra Moussouris

Brian Moynihan

Cvrus Mozaveni

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Sharon Muentener

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Cheri Mullanev Victoria Mullett Tony Mullin Giovanni Muncipinto Marta Murcia Allison Murphy Christopher Murphy Erin Murphy Paola Murphy Tim Murphy Christopher Murray James Musia Cherie Mvatt Ted Myles Tim Myott Gaauri Naik Marian Nakada Ravi Nanjangud Nappa Electrical Contractors Devika Narayan Abhijit Narvekar Amir Nashat Patricia Natale Carolyn Navikonis Radhika Navak NBBJ Kevin Nee Christine Nelson Kira Nelson Susan Nemetz Neo.Life David Newman Matt Newsom Catherine Ngo

Khoi T. Nguyen

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Tuyen Nguyen Samantha Nicholls Alex Nichols Andrew Nichols Joan Nickerson Rekha Nigam Nimbus Therapeutics Rohan Nirody Mellissa Nixon Marissa Noe Francesca Nolan Michael Nolan Timothy Norden Novartis Howard Novick Simon Nox Kwame Nti-Addae Allen Nunnally Jim O'Connor Nicole O'Dare Jennifer O'Neil Nina Obera Chris OBrien Julie B. O'Brien Katie O'Callaghan Erin O'Connell Nichole O'Connell James J. O'Connor Melinda O'Connor Michelle O'Connor Stephanie O'Connor Taylor O'Connor Amy O'Doherty Andrew Oh Ronan O'Hagan

Ohana Biosciences



It's been amazing to have access to so many opportunities through Life Science Cares that we can pick and choose from. Most of our 100-person team engages in these efforts without being asked. They have fun working together and feel like they made a real difference in our community.

It's funny, we always see a spike in participation when we are holding donation drives as I think colleagues start to see the impact of our work pile up and feel motivated to join in. They really go the extra mile. For example, our chief scientific officer went as far as to coordinate the bath mats he was in charge of getting with the person buying the bath towels so that shelter guests at the Pine Street Inn would have matching sets in their Welcome Baskets. It's heartwarming to see this side of one another, a side we might otherwise not see.

-**Diane Souza**, Executive Assistant, Syros Pharmaceuticals

Niti Patel

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Urjana Poreci

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Carolyn Schneider Zita Schneider Scholar Rock Caitlin Schuler Amy Schulman Jeff Schulz Alex Schuman Thomas Schurpf Jeffrey Schwartz Joseph Schwartz Kathi Schweighofer Domenic Sciarrotta Tracev Sciuto Laura Scott Matt Scranton Richard Scranton Erik Sebesta Alicia Secor Martin Seidel Catherine Seiler Nicole Seitter Ian Sellick Seairus Seres Therapeutics Judith Sernatinger Christopher Servance Salam Shaaban Fric Shaff Brinda Shah Jayni Shah Ruchi Shah Sanket Shah Mara Shainheit Matthew Shair Brian Shandra

Jacob Shapiro



This is the greatest industry in the world made up of incredibly caring people. That caring attitude extends to the communities in which we work. Life Sciences Cares is a wonderful way for all of us to participate in making our communities better.

—Bill Sibold, Senior Vice President, Sanofi Genzyme



Abhilasha Sharma Phil Sharp Lauren Shaughnessy Michael Sheehan Natalie Sheehan Sophia Shenker-Cohen Jennifer Sheridan Sally and Porter Sherman Allyson Shifley Ron Shmueli Michael Shrum Syukri Shukor Lauren Shumate Rishab Shyam William Sibold Amy Siegel Diane Siegel Siena Construction Iga Sienczylo Bill Silva Danielle Silva Lindsay Silverman Amy Simon

Nancy Simonian

Tarryn Simpson

Garima Singhal

Brittany Sipos

Danielle Smith

Jave Smith

Jeffrev Smith

Nicole Smith

Peter Smith

Gretchen Smythe

Stephen Sofen

Tim Smith

Meaghan Simpson

Dodzie Sogah Stefanie Solomon Sompo International Alison Sonderfan Guochen Song Debby Soo Paula Soteropoulos Peggy Soullier Tim Southwick Diane Souza Andrea Spake Rick Sparks Michael Spellman Sarah Spencer Spero Therapeutics Jana Spes Kam Sprott SQZ Biotechnologies Kuldip Sra Parin Sripakdeevong Rachel St Hilaire Jackie St. Louis Jessica St. Peter Laura Stack Stacy Liparidis Lilly Stairs Gregory Stamm Otello Stampacchia Beth Stanhope Michael Stansky Hanna Starobinets Judith Steenbergen Lucas Stein Bob Steininger Mark Steibach

Kim Stephens

Kristin Stephens Ellen Stewart Sarah Stewart Susan Stewart Laura Stikeleather Stoke Therapeutics Sue Stokes **Emily Stone** Uschi Stoutenburgh Stratacuity Stratos Consulting Justin Strickland Melissa Stundick STV | DPM Srividya Subramanian Lakshmi Sugavanam Carol Suh Suzy Suh Amy Sullivan Brian Sullivan John Sullivan Rvan Sullivan Shannon Sullivan Rochelle Summerfelt Jessica Sun Ricky Sun Sen Sundaram Julie Sunderland John Sundy Surface Oncology Rachel Sussman Dave Sutherland Robin Sutherland SVB Leerink

Harish Swaminathan

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Steven Sweenev Jack Swig Kerren Swinger Barbara Swover Rebecca Sykes Synlogic Svros T3 Advisors **Bradley Tait** Takeda Angela Talley Sarah Tanner Robert Tantoco Carlo Tanzi Jon Taunton-Rigby Tax Force Professionals **Douglas Taylor** Rebecca Taylor Zachariah Taylor Evelyn Taylor-McGregor Mark Tebbe Technium **TEKSystems** Jennifer Tepper Alvssa Terestre Ilia Terova **TESARO** The Boston Men's Dinner Group The Bowdoin Group The CM Group The Higgins Group The NemetzGroup The Richmond Group The Strategy Group

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Anne Thessen

Ruth Thieroff-Ekerdt Third Rock Ventures Mary Thistle Frank Thomas Timothy Thompson Karen Thornell Christine Thorpe Sunil Thota **Tiburio Therapeutics** Aruna Tikaare Megan Tillmann Luke Timmerman Debra Timmons Praveen Tipirneni Kim Tipton **Emily Tjon** Gabriel Tkacik Julia Tomaszewski Michael Tomsicek Tamyra Toole Katherine Torrisi Susan Tracv Nadia Tran Translate Bio Anna Trask Jeremy Trelstad Lauren Trepanier Simon Trevino TRIA Heather Trilles **TriNet** TriNetX Trinity Dawn Troast Tori Tross Semiramis Trotto

Erin Trov Michelle Trucksis Samantha Truex Andy Tsai Jade Tsang Andrea Tuck Colleen Tucker Liz Tufo Stephen Tulipano Paul Turcott Anna Turetsky David Turner Elizabeth Twomev-Gansler Evan Tzanis **UBS** Harriet Ullman UltraFiltronics Ultragenyx Obi Umeh Diane Urban Robert Urban Jonathan Ursprung Keri Urwin Masha Ushomirsky Akshav Vaishnaw Michael Valenti Bob Valentine Marit Van Buuren Marc Van Hulle David Vance Emily VanHassel Ravi Varanasi Mustafa Varoqlu Robert Vassallo Maria Vazquez-Gragg Vijetha Vemulapalli



I have been inspired by the ability of Life Science Cares to consolidate and harness the philanthropic spirit of the life sciences industry in order to positively impact our community. I am proud to be a supporter of and to serve as an Advisor to LSC. —Jeff Goater, Board Chair, Surface Oncology

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Rajeev Venkayya Verastem Amy Vercellin Rehan Verjee Christopher Verni Vertex Pharmaceuticals Verve Laura Victor

Stefan Victorovic Maryann Vigliotta Dinara Villanueva

Jo Viney

Shelia Violette Alberto Visintin

Visterra

Vital Search Partners Joseph Vittiglio

Jennifer Viveiros Jessica Vo

Sommer Vogel Angela Volkert

Jessica von Goeler Joe von Rickenbach

Vor Bio

Michel Vounatsos

Voyager Therapeutics Rohit Vyasamneni Brandon Wadas Rvan Wade Elizabeth Wagner Laura Wahlberg Carol Waldo Alex Waldron Daniela Walker Laurie Jo Wallace Susannah Walpole Jacqueline Walsh William Walter Amy Wanamaker Tatyana Wanderer Amy Wang Liangsu Wang Steven Wang Kate Ward Kris Ward Patrick Ward Yvonne Ware Megan Warner

Wayne Waterfield Barbara Waterhouse Stefan Wawersik We Work for Health/PhRMA

Jill Webb Michael Weber Greg Webster Mike Webster Ron Weckbacher Daniella Weckering

Aaron Weiner Jessica Weinstein Mark Weinstein Matthew Weiss Ron Weiss Lauren Wendel

Mary West

WEST (Women in the Enterprise of Science and Technology)

Janet Westerhoff Jim Weston

Christoph Westphal Christopher Wetmore Alistair Wheeler Kevin Whetstone

Lewis Whitehead Bryan Whitmore Sarah Whittemore

Erika Whyte Thomas Wickham

Scott White

Gregory Whitehead

Clare Wilkins Bryce Wilkinson

Matthias Will Elizabeth Williams Juliette Williams Leslie Williams

WilmerHale Ash Wilsily

Dawn M. Wilson Susan Windham-Bannister

Colleen Winstead Thomas Wisnaskas

Jia Wolfe

Women in Development of Greater Boston

Kevin Wona Paul Wotton Emma Wright X4 Pharmaceuticals Xilio Therapeutics Jimin Xiong

Tiina Xu Li Xue Yan Yan Bin Yana

Hong Yang Chunxiang Yao Chris Yates

Misty Yeager Robert Yeagle Hannah Yee

Sansun Yeh Matt Yetner Jeff York

Cissy Young Jason Young Mike Young

Stephen Yu Karen Yuan Janeva Zabala

Judyth Zahora Steve Zale Zachary Zalinger Amir 7amani Beatriz Zarbo Alexander Zehnder Deric Zhang Jing Zhang Marina Zhang

Xuezhi Zhang

Yi Zhang Xiaozhang Zheng Cheng Zhong

Li Zhou Lily Zhu Sean Zhu Lynette Zickl Heidi Ziegler-Voll

Tania Zieja Anne Zielinski Harshal Zope

Didier Zuendoki Shay Zukowski Ellen Zyrkowski





Warp Drive Bio

Theodore Washburn Jr









Financials

Our Advisors, Directors, members and donors support the important work of Life Science Cares. Thanks to this collective effort, we have grown our grant making and community impact year-over-year. We are able to do this while providing our signature high-touch service to our nonprofit partners, member companies, volunteers, and sponsors.



What's Next

Life Science Cares is growing, thanks to the investment of time, talent and treasure from people like you. In 2019, we opened our first affiliate organization in Philadelphia. In early 2021, we expanded to the West Coast with sites in San Diego & the Bay Area. It is our intention to eliminate poverty in every city where a life science hub exists.

















4 Affiliate Sites



46Partner
Organizations



\$4.94 millionInvested in Our Partners to Date



273

Leaders Involved in Local Boards of Directors, Managers & Advisors

What's next depends on you!

In Boston, we have pledged to double our grantmaking in 2021 and partner with other funders to ensure a just and equitable recovery from the pandemic.

There's so many ways to get involved both as an individual and an organization:



Join: Companies can join Life Science Cares as a sponsoring member. Life Science Cares member companies have access to 100+ volunteer opportunities and events throughout the year. Our professional staff handles the logistics and provides volunteers with any training or support necessary to ensure a meaningful experience. With more than two dozen current partners spanning a wide spectrum of issue areas—from basic needs, to education, to job training, and beyond—Life Science Cares is ready to offer an experience that will resonate with you. Email christine@lifesciencecares.org to join.















Sponsor: Our two signature events, the Impact Breakfast and our Mini Golf for Good Tournament, as well as this year's Timmerman Traverse to Benefit Life Science Cares, all give companies the opportunity to support our lifesaving mission and engage employees in uplifting fun. By aligning with our mission as an event sponsor, you send a powerful message to clients, employees, and the general public that your company actively supports our community and a more just and equitable future. Email christine@lifesciencecares.org to sponsor an event.



Give: Through decades of service to the community, our partner organizations know what works to effectively and permanently lift people out of poverty. It's our job to ensure they have all the resources they need to execute their missions while backing them up with volunteer muscle, donated goods, and problem solving skills. We pride ourselves on providing unrestricted support through a no-hassle grant process. None of this is possible without our donors. Making a monthly gift is the best way to show your support. You can give on our website!



Volunteer: Life Science Cares leverages the "people power" of the life sciences industry to support our partner nonprofit organizations by organizing regular or one-time volunteer opportunities. Whether it be volunteering for a few hours with one of our local nonprofits or committing to a regular schedule of service, individuals can leave the planning and details to LSC and focus on making an impact. See our <u>list of opportunities</u> to get involved.