

Head of Programs & Community Engagement

Life Science Cares Boston was founded in 2016 to provide a platform for companies and their employees to make a difference. LSC makes impactful grants to community nonprofits that are implementing research-driven solutions in the areas of survival, education, and economic sustainability and supercharges these grants with volunteer hours, donated goods, strategic support, and advocacy.

LSC's goal is to move the needle on issues of poverty for our neighbors while helping companies build connections with the community and internally between employees. Through volunteering; organizing in-office drives; and committing their time, talent, and treasure; so emerges a positive culture of doing good and having fun that benefits us all. We currently work with 300+ companies and their employees, and 27 partner organizations but are on a trajectory to grow our work significantly in 2021.

Seize the opportunity to join a fast-growing nonprofit organization harnessing the life science industry's resources to fight poverty. Life Science Cares is hiring a **Head of Programs and Community Engagement** to build on the roadmap for growth laid out in our strategic plan and endorsed by our Board of Directors. This new role will allow LSC Boston to scale its "secret sauce" — building strong relationships with nonprofit partners and connecting those partners to any and all resources the industry can bring to bear to support their work.

The Head of Programs & Community Engagement will:

- Build and leverage relationships with nonprofit partners and LSC Boston member companies, industry leaders and other stakeholders in order to make connections and deliver value.
- Plan and execute existing programming including but not limited to Hackathons, CSR Roundtables, thought leadership programs and Member Mixers.
- Oversee all aspects of our grant and volunteer programs.
- Spearhead evaluation of grantmaking, volunteer efforts and LSC programs (Project Onramp, One to One, etc.) to determine and drive effectiveness & impact.
- Ensure alignment between program design/implementation and fundraising.
- Serve as an ambassador of the organization, cultivating strong relationships with industry, thought leaders, key partners, and other stakeholders.
- Collaborate cross functionally within the organization.
- Plan the delivery of overall programming and activities in accordance with the mission and goals of LSC Boston.
- Develop new initiatives to support the strategic direction of the organization.
- Elevate organizational brand visibility and reputation with key stakeholders.

THE CANDIDATE

- 5+ years of programming/engagement experience, with a track record of designing & implementing successful engagement initiatives and programs.

- Experience with program measurement, bonus if they have experience with CSR metrics or grant/impact metrics.
- Experience leading loose teams (volunteers, non-direct reports, etc.)
- Fanatical attention to detail and consistent follow-through.
- Passionate about our mission to support organizations focus on underserved communities in Greater Boston.
- Polished and authentic presence, exceptional communication & interpersonal skills.
- A commitment and passion to being fully integrated within the community.
- Effective organizational skills.
- Proven ability to motivate, engage and work collaboratively at all levels with prospects, donors, volunteers, leadership and senior executives at LSC companies and other organizations.

If interested, please email a copy of your resume to aswift@bowdoingroup.com.

